

**Bismarck State College Presidential Search Committee
Meeting Notice and Agenda**

The Bismarck State College Presidential Search Committee will meet Friday, January 9, 2026, at 1:00 p.m. CT, via Teams/conf. The audio call-in information is 701-409-8507, passcode 584 210 222#.

1. Welcome and Opening Remarks
2. December 2, 2025 [Meeting Minutes](#)

Role Clarity Session with Sagency

3. **Welcome and Context**
 - a. Overview of the role clarity process
 - b. How this work connects to the search timeline, interview process, and candidate assessment
4. **Review of Key Accountability Areas**
 - a. Confirm whether the eight identified accountability areas are “directionally correct”
 - b. Discuss any areas that should be added, removed, or combined
 - c. Ensure the areas comprehensively capture presidential responsibilities
5. **Refine Outputs and Measures**
 - a. Provide input on the example outputs and potential measures of success
 - b. Identify any critical outputs or metrics that are missing
 - c. Ensure measures are realistic, meaningful, and aligned with institutional priorities
6. **Force Ranking Exercise**
 - a. Individually and collectively rank the accountability areas in order of importance
 - b. Discuss areas of alignment and divergence
 - c. Build consensus on relative priorities for the President's focus
7. **Next Steps and Homework**
 - a. Overview of the online job assessment tool
 - b. Instructions for completing the assessment to create a combined job benchmark
 - c. Timeline and expectations for completion
8. Adjourn

Contact *Bethany Kadrmias* (701) 877-5705 or bethany.kadrmias@ndus.edu prior to the scheduled meeting date if auxiliary aids or services are needed.